

Dear Prospective Employer,

I worked with Bruce as an outside vendor for a number of years on various projects for Medtronic. He is a pleasant hard-working person that takes the initiative.

Over the years I have known Bruce I have seen him acquire skills as needed for his work at Medtronic. He taught himself Solidworks, AutoCAD, PCB layout as well as the ability to program microcontrollers. Bruce also acquired the skills to program and run Haas CNC mills and then offered machining support for Medtronic's in-house requirements for additional tooling, fixturing and other manufacturing aids. When his supervisor left Medtronic they did not hire someone new, they simply had Bruce take over that role.

Aside from maintaining and making new production fixtures and test equipment for multiple production lines at Medtronic he also took the initiative to get a redesign of a critical piece of electronic test equipment used in the manufacturing of their products. These particular test devices are used in large quantities during the production process of their products. Although not under his responsibility when the core component a PLD went obsolete Bruce took the initiative and pushed to get a microprocessor based redesign of the device long before it became a problem, which is where I assisted him with that project.

In short Bruce is a great person to have on the team. If there are skills he doesn't have he can quickly acquire them. He is a conscientious worker who will do whatever is needed for the best interest of the team. He has proven that he can learn and master any items that are presented to him given the opportunity.

I would highly recommend him for any position that he has applied for with your organization. Considering Bruce would be doing your organization a great service.

Sincerely,

Carsten Idland

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