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12-06-99

Dear Recruiting Department:

Bruce Branstad was employed by Abbott Technologies as a Technician from March of 1995 through November of 1999. During that period, I was his main technical contact in the Engineering department – having served as Chief Engineer from the last year of that period to present.

Bruce's responsibilities included prototype and production testing of advanced power conversion products and magnetics, and the design and construction of electrical test fixtures and mechanical inspection aids. His duties also included troubleshooting of non-compliant products to the component level. This included in-process production products as well as customer-owned products returned for modification or repair.

Bruce is a hands-on technician with a "can-do" attitude. He works well on individual tasks without supervision, as well as when working as part of a team. His logical planning and implementation of more complex projects helped our Test and Engineering departments to run smoothly. His technical knowledge demonstrated that Bruce strived to stay abreast of the most recent technical advances in our field. I found Bruce's energy and enthusiasm refreshing – and was sorry to learn he was leaving our employ to seek opportunities in other fields.

I highly recommend Bruce Branstad – and offer him as an example of a model employee. I believe he will excel in any technical challenge he takes on; and that he will be a valued member of the staff in any technical field he pursues.

Sincerely,

Ralph Livingstone

A handwritten signature in black ink, appearing to read "Ralph Livingstone", written over a horizontal line.

Abbott Technologies, Inc.
Chief Engineer